

Strategic Plan - 2023-27

PLAN-ON-A-PAGE

<u>Purpose</u>: To grow a vibrant industry, sustainable for our community for future generations.

<u>Vision</u>: To be the pre-eminent plantation estate in Australia and use every part of every tree we harvest.

<u>Strategy</u>: To grow the right trees, in the right place, at the right scale, with no waste, to support a world leading, local processing and manufacturing industry.

Pillar 1
More trees and
more local capacity

Direction 1.1:

Expand the Green Triangle estate by 2030

Direction 1.2:

Increase value of Green Triangle products sold and drive greater local processing and manufacturing

Direction 1.3:

Improve fibre utilisation / maximise fibre recovery

Direction 1.4:

Improve efficiency by addressing supply and infrastructure impediments in a low carbon economy

Pillar 2

Safe & productive workforce

Direction 2.1:

Build the workforce of today and tomorrow

Direction 2.2:

Improve the Industry's diversity in all facets

Direction 2.3:

Secure tomorrow's leaders

Direction 2.4:

Continuously drive the safety agenda

Pillar 3

Community support

Direction 3.1:

Better engagement with the broader community

Direction 3.2:

Conduct of positive communication and education

Pillar 4

Stewardship for future generations

Direction 4.1:

Be sustainable asset managers

Direction 4.2:

Support carbon reduction and sequestration

PRIORITY ACTIONS FOR GTFIH DELIVERY AND ADVICE TO THE COMMONWEALTH GOVERNMENT:

- 1. More trees, more local capacity
 - a. Develop tools to grow the estate in collaboration with existing land owners.
 - b. Explore new value-added products to get more from the existing plantation estate.
- 2. Safe and productive workforce
 - a. Develop and implement a regional workforce development strategy.
 - b. Develop and implement a collective Industry internship program that aligns with local schools and new employees from diverse backgrounds.
- Community support
 - a. Develop an engagement strategy for the regional education system.
 - b. Develop a suite of stakeholder engagement tools supports and leverages Hub members activities.
- 4. Stewardship for future generations
 - a. Develop a unified approach to eco-system services (i.e., biodiversity, water).
 - b. Prepare a regional Industry carbon footprint and opportunities for emission reductions.
 - C. Develop regional indigenous reconciliation partnerships.